

ACTIVE POSITIONS CBA	FEDERAL	LOCAL	TOTAL	VS PREVIOUS MONTH	FY25 CBA VACANCY - ACTIVE RECRUITMENT		FY25 CBA VACANCY (NEW) - ACTIVE RECRUITMENT		HR ACTIONS / STATUS	APR
					FEDERAL	LOCAL	FEDERAL	LOCAL		
CLERK (CLERK II, III & ADMIN AIDE)	6	81	87	4		2			Job Announced; List Established Clerk II <i>*1 RTF; interviews scheduled</i> Clerk III <i>*No active RTF</i> Admin Aide <i>*1 RTF; interviews scheduled</i>	83
LIBRARY TECH		5	5	1					List established; <i>no active RTF</i>	4
SCHOOL AIDE	4	238	240	-5		1			List established; <i>1 active RTF (selection not made)</i>	245
SCHOOL AIDE (SPED)	219	16	235	-4	9				List established; <i>29 selected and processing in</i>	239
SCHOOL AIDE (TA - C&I)	174	7	181	-5	33				List established; <i>43 selected and processing in</i>	186
									<i>*Please note positions which have been offered and accepted subtracted from vacancy;FTE not yet reflected in munis as they are not processed in</i>	

NEW HIRES (OCTOBER 1, 2024 - MAY 15, 2025)

POSITIONS	Federal	Local	Grand Total
ADMIN ASST		1	1
ADMIN OFCR		1	1
BUS DRIVER I.W.D.		1	1
BUYER I	2		2
CLERK II		4	4
CLERK III		1	1
CLERK TYPIST I		1	1
CLERK TYPIST III		1	1
COMM PROG AIDE I	1		1
COOKS ASST		1	1
DEPUTY ASMT&ACT		1	1
ELECTRICIAN I		1	1
EQUIP OPERATOR III		1	1
GENERAL ACCTG SPVR		1	1
HEAD START AIDE	2		2
HEAD START AIDE (PT)	4		4
NURSE		1	1
JROTC INSTR		6	6
LIBRARY TECH		1	1
MGT ANALYST I		1	1
MGT ANALYST III		1	1
PROG COORD I	7		7
PROG COORD IV	1		1
SCH ATTND OFCR II		2	2
SCHOOL AIDE	1	16	17
SCHOOL AIDE (SPED)	156	1	157
SCHOOL AIDE (TA - C&I)	166		166
SEC ASST PRINCIPAL		1	1
STOREKEEPER II		1	1
SUBSTITUTE TEACHER	1	29	30
TEACHER	1	60	61
Grand Total	342	132	477

+VS APR '25

4

1

1

1

2

2

1

8

6

26

SEPARATIONS (OCTOBER 1, 2024 - MAY 15, 2025)

+VS APR '25

POSITIONS	Federal	Local	Grand Total
ACCOUNTANT II		1	1
ACCOUNTING TECH I		1	1
ATTORNEY IV		1	1
AUDITOR I		1	1
BLDG CUSTODIAN		1	1
BUS DRIVER I.W.D.	1		1
BUYER II	1	1	2
CARPENTER II		2	2
CLERK TYPIST I	1	5	6
CLERK TYPIST II		2	2
CLERK TYPIST III		1	1
COMM PROG AIDE II	1	1	2
COMP OPER I		1	1
COMP OPER II		1	1
COMPUTER SYSTEMS ANALYST II		1	1
COOK I		1	1
COOKS ASST		3	3
ELECTRICIAN II		1	1
ELEM PRINCIPAL		3	3
FEDERAL PROGRAMS ADMINISTRATOR		1	1
HEAD START AIDE (PT)	1		1
NURSE		2	2
JROTC INSTR		1	1
MAINT WKR		2	2
MGT ANALYST III		1	1
PROG COORD I	3		3
PROG COORD II	1	1	2
PROG COORD III	1		1
PROPERTY CTRL OFCR		1	1
PRSNL SPEC III		1	1
PUBLIC INFO OFCR		1	1
SCH AIDE I	1	5	6
SCH AIDE III		3	3
SCH AIDE I (SPED)	21	2	23
SCH AIDE I (TA - C&I)	14		14
SCH ATTND OFCR		2	2
SEC II TYPIST		1	1
SEC PRIN MID		1	1
SEC ASST PRIN		1	1
SOCIAL WKR III	1		1
STOREKEEPER I		1	1
SUBSTITUTE TEACHER		5	5
TEACHER	6	46	52
Grand Total	53	105	159

HR Data as of May 15, 2025

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TOTAL EMPLOYEES PER LOCATION	FEDERAL	LOCAL	GRAND TOTAL
301 AGANA HEIGHTS ELEMENTARY		4	32
302 M.A. SABLAN ELEMENTARY		8	35
303 B.P. CARBULLIDO ELEMENTARY		10	44
304 C.L. TAITANO ELEMENTARY		14	44
306 FINEGAYAN ELEMENTARY		9	69
307 H.S. TRUMAN ELEMENTARY		9	32
308 J.M. GUERRERO ELEMENTARY		12	39
309 INARAJAN ELEMENTARY		6	26
311 J.Q. SAN MIGUEL ELEMENTARY		10	45
312 L.B. JOHNSON ELEMENTARY		3	29
313 M.A. ULLOA ELEMENTARY		7	48
314 M.U. LUJAN ELEMENTARY		10	57
315 MERIZO MARTYRS ELEMENTARY		3	26
316 ORDOT/CHALAN PAGO ELEMENTARY		13	46
317 P.C. LUJAN ELEMENTARY		14	43
318 H.B. PRICE ELEMENTARY		15	54
319 TALOFOFO ELEMENTARY		5	30
320 TAMUNING ELEMENTARY		5	42
321 UPI ELEMENTARY		14	44
322 WETTENGEL ELEMENTARY		10	51
323 D.L. PEREZ ELEMENTARY		15	67
324 CHIEF BRODIE ELEMENTARY		6	25
325 ASTUMBO ELEMENTARY		7	40
327 MACHANANAO ELEMENTARY		5	42
328 LIGUAN ELEMENTARY		8	36
329 ADACAO ELEMENTARY		5	34
430 A.I. JOHNSTON MIDDLE		5	67
431 V.S.A. BENAVENTE MIDDLE		13	89
432 F.B. LEON GUERRERO MIDDLE		12	82
433 INARAJAN MIDDLE		14	54
434 JOSE L.G. RIOS MIDDLE		11	67
435 L.P. UNTALAN MIDDLE		17	86
436 OCEANVIEW MIDDLE		5	50
437 ASTUMBO MIDDLE		6	50
438 J.P. TORRES SUCCESS ACADEMY		6	19
471 GEORGE WASHINGTON HIGH		10	115
472 JOHN F. KENNEDY HIGH		17	121
473 SIMON A. SANCHEZ HIGH		12	119
474 SOUTHERN HIGH		6	94
475 OKKODO HIGH		15	119
476 TIYAN HIGH		13	86

TOTAL EMPLOYEES PER LOCATION	FEDERAL	LOCAL	GRAND TOTAL
811 SUPERINTENDENT OF EDUCATION	2	12	14
812 FEDERAL PROGRAMS	18	1	19
815 RESEARCH, PLANNING & EVAL		2	2
816 FIN, STUDENT & ADM INFO SYS	4	5	9
820 CURRICULUM & INSTRUCTION	46	12	58
821 CHAMORRO STUDIES	5	6	11
822 FINANCIAL AFFAIRS		23	23
823 HUMAN RESOURCES		13	13
824 FACILITIES & MAINTENANCE		52	52
825 STUDENT SUPPORT SERVICES	4	18	22
826 FOOD NUTRITION SERVICE		6	6
827 CHILD NUTRI PRG STATE	1	6	7
828 SUPPLY MANAGEMENT	2	7	9
831 HEADSTART	62	20	82
840 EDUCATION SUPP & COMM LEARN	29	8	37
850 SPECIAL EDUCATION	84	31	115
890 INTERNAL AUDIT		8	8
891 CAPITAL IMPROV PROJECTS		3	3
892 RECEIVING PROPERTY MGMT		10	10
996 ILEARN	1		1
998 MILITARY LEAVE OF ABSENCE	2	26	28
999 LONG TERM DISABILITY		11	11
	260	280	540
Grand Total	649	2578	3227
	-10	2	-15

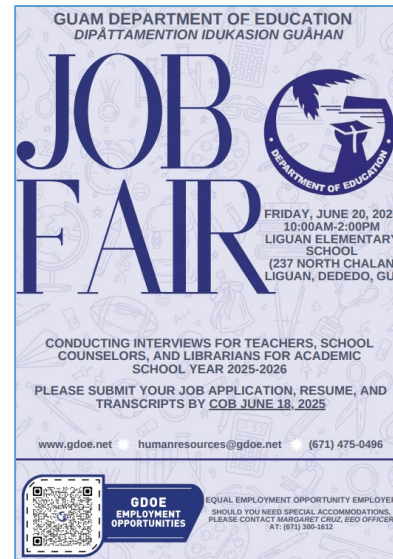
TEACHER RECRUITMENT

Lack of Certified Teachers

Action Plan

- Partner with GCEC, UOG and GDOE Curriculum & Instruction
- Target assistance to secure certification for LTPT
- Teacher Availability Survey in circulation
- *Closure of Chief Brodie Elementary & Merge of Tam/LBJ*
- Job Fair SY 25-26 June 20, 2025 @ Ligan Elementary

School Year 2024 - 2025	
Permanent Teachers	1389
School Librarians	40
School Counselors	78
JROTC	13
School Nurse	39
Probational	86
Retired Teachers (Fully Certified)	40
LTFT Teachers (Temporary Educator)	47
LTPT Teachers (Non-Certificated)	58
	1790



Teacher Vacancies	26	Cham(8); SPED (7);3rd (2); 2nd; CRT (2); ESL (2); Music; JROTC; CRT
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FOR SCHOOL YEAR 2024-2025 (data captured from 5/23/2024 to PRESENT)	
SEPARATIONS	REASONS
36	Retirement
27	None indicated
2	Accepted a non-teach promotion (GDOE)
12	Personal reasons/family matters
6	Accepted employment with DoDEA
11	Relocate to off-island
7	Separation (death)
9	Accepted employment elsewhere
8	Medical/Health reasons
3	To focus on personal and professional growth
1	Termination
122	

**data is subject to change for we continue to receive resignations, retirements, etc.*

Teachers on Leave of Absence	
Military leave of Absence (MLOA)	28
Long Term Medical Leave	22
Long Term Disability (LTD)	5
	55